

PERFORMANCE YEAR 2023

Growth Incentives Program

EARLY INCENTIVES

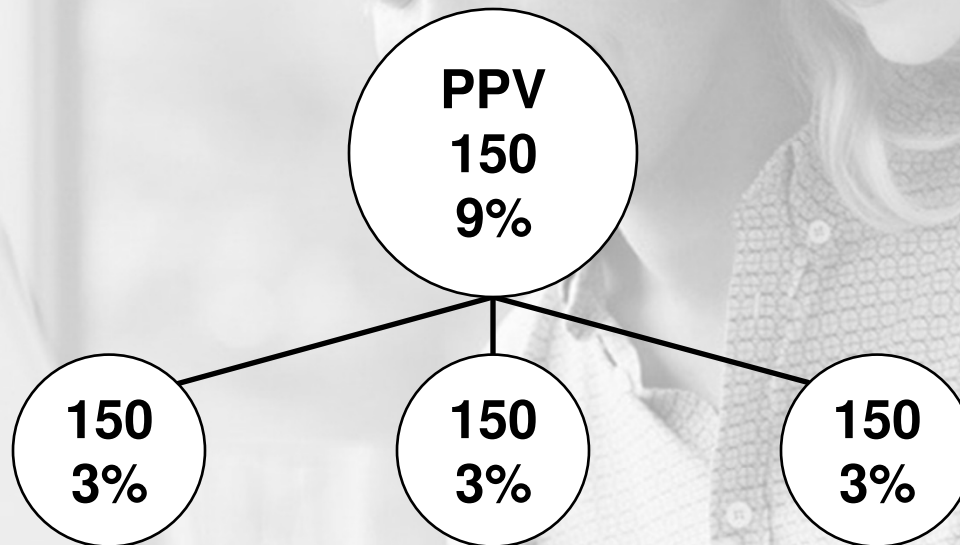
Bronze Incentives



BRONZE INCENTIVES

Bronze Foundation Incentive

Earn a 30% monthly Performance Bonus multiplier



Achieve 9% Performance Bonus or higher
AND

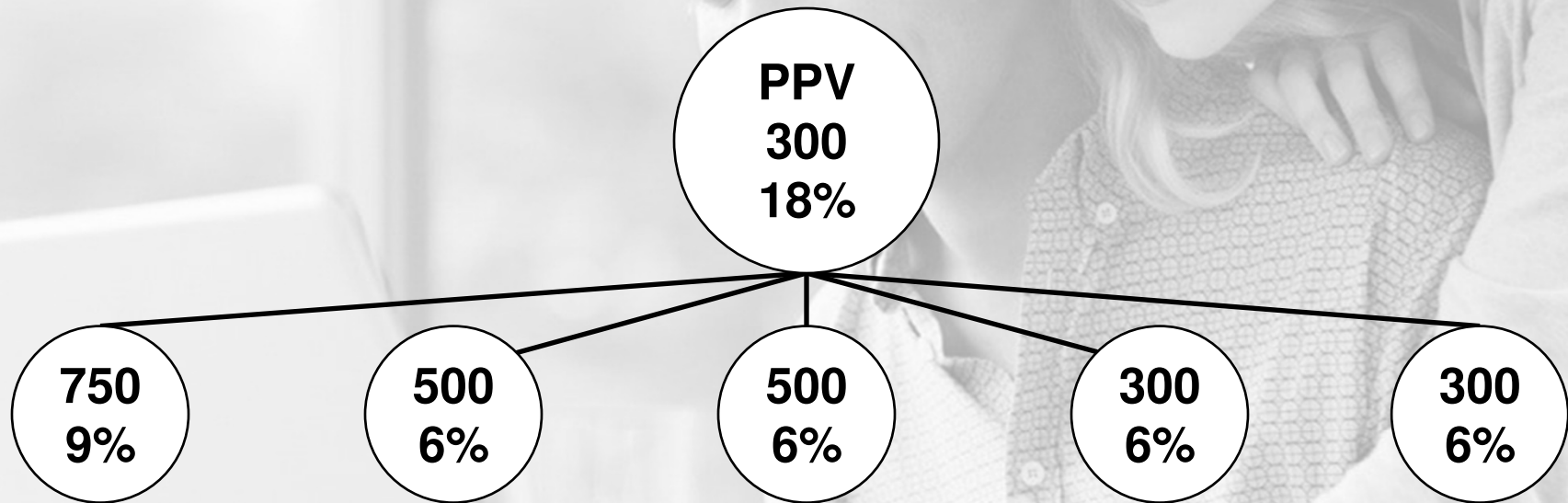
3+ Legs, each achieving a minimum of 3% Performance Bonus
AND

150+ Personal PV @ 60% VCS

BRONZE INCENTIVES

Bronze Builder Incentive

Earn a 40% monthly Performance Bonus multiplier



Achieve 18% Performance Bonus or higher
AND

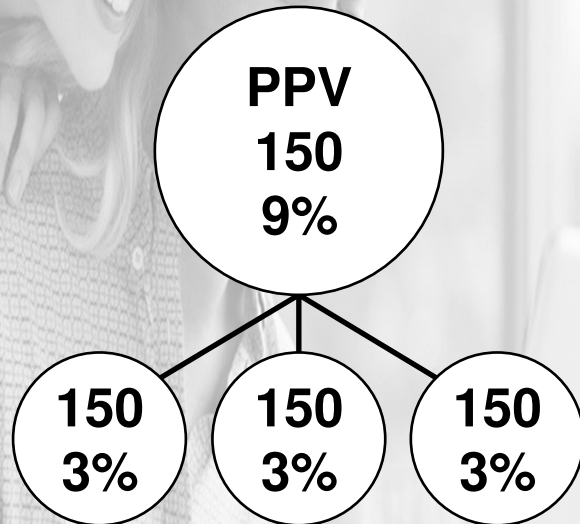
3+ Legs, each achieving a minimum of 6% Performance Bonus
AND

150+ Personal PV @ 60% VCS

BRONZE INCENTIVES

Bronze Foundation

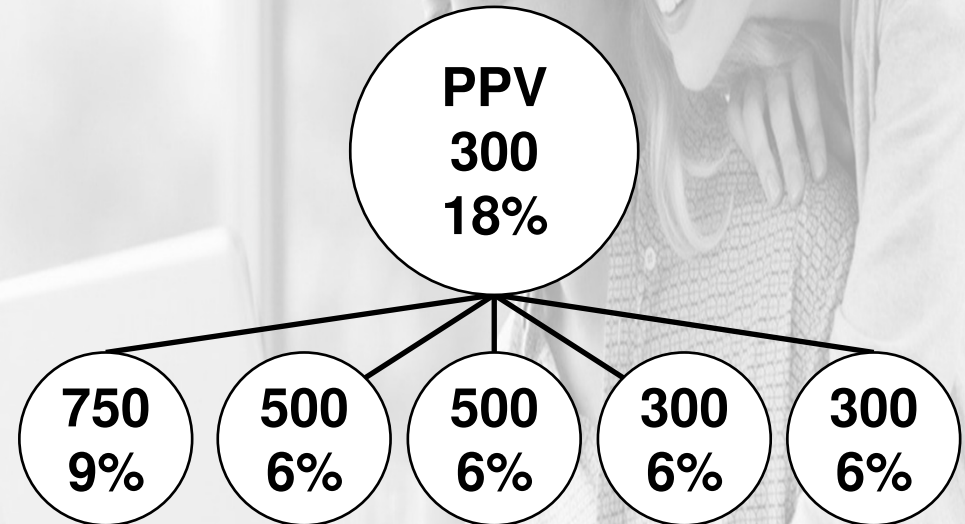
Earn a 30% monthly
Performance Bonus multiplier



- ✓ Achieve 9% Performance Bonus or higher
- ✓ 3+ Legs at 3% Performance Bonus or higher
- ✓ 150+ Personal PV @ 60% VCS

Bronze Builder

Earn a 40% monthly
Performance Bonus multiplier



- ✓ Achieve 18% Performance Bonus or higher
- ✓ 3+ Legs at 6% Performance Bonus or higher
- ✓ 150+ Personal PV @ 60% VCS

Earn each incentive up to 12 times within 18 consecutive months!